

South East Coast Ambulance Service NHS Foundation Trust

40-42 Friars Walk Lewes East Sussex BN7 2XW

Tel: 0300 123 0999 Email:foi@secamb.nhs.uk

18th August 2015

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/15/07/22.

You requested the following information:

1) What diversity questions you ask your workforce and service users to identify protected characteristics under the Equality Act 2010?

Our Patient Clinical Record is the form completed by our crews when attending a patient. There are fields on this form for sex, age and ethnicity. Disability is part of the free text field. Equality Monitoring Forms are sent out to applicants as part of the recruitment process.

2) What questions you ask about religion within this?

Questions on religion are not included at present on our Patient Clinical Record Forms.

Questions on religion are included within our recruitment forms. Please see a copy of the form attached.

3) What proportion of your workforce and service users respectively identify as Christian based on what sample?

Please see the table below which shows religious beliefs for our staff (including bank staff) as at 30th June 2015.

| All Staff | | | | | |
|------------------------------|-----------|------------|--|--|--|
| Religious Belief | Headcount | Percentage | | | |
| Christian | 1508 | 40.69% | | | |
| Other Religions | 1089 | 29.38% | | | |
| I do not wish to disclose my | 1109 | 29.92% | | | |



| religion/belief | | |
|------------------------------|------|--|
| Total (including bank staff) | 3706 | |

4) If this request can be covered by the annual diversity breakdown you publish on your workforce and service users by protected characteristic then a copy of, or a link to this, would be welcomed.

For more detailed information please click on the following link:

| http://www.secamb.nhs.uk/about_ | _us/inclusion_ | equality | _diversity/equality_ | info | _monitoring/people_ |
|---------------------------------|----------------|----------|----------------------|------|---------------------|
| we_care_for.aspx | | | | | |

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through South East Coast Ambulance NHS Foundation Trust's (SECAmb) Internal Review Procedure at:

South East Coast Ambulance Service NHS Foundation Trust 40-42 Friars Walk Lewes East Sussex BN7 2XW Email:complaints@secamb.nhs.uk

Should you remain unhappy with the outcome of any such internal review , you may request a decision from the Information Commissioner at:

The Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator South East Coast Ambulance Service NHS Foundation Trust



